

# COVID-19 GUIDE

## Scenarios & Benefits AVAILABLE

SCENARIOS		Paid Sick Leave <small>Contact your employer</small>	Unemployment Compensation <small><a href="#">Click to learn more</a></small>	Workers' Compensation <small><a href="#">Click to learn more</a></small>
		Normal Standards	Normal Standards	Normal Standards
1	Worker is quarantined. Business remains open.	✓	✓	?
2	Employer shuts down due to quarantine order by a public official.	✓	✓	X
3	Employer shuts down or reduces hours due to a business slowdown or lack of demand.	✓	✓	X
4	Worker is caring for sick family member.	✓	✓	X
5	Worker chooses to remain home, though not infected and business remains open.	✓	X	X
6	Worker stays home from work to care for child because child's school/daycare is closed.	✓	X	X
7	Other school employee (non-teacher) whose school has closed by public official.	✓	✓	X
8	Teacher is home because school is closed by public official	✓	?	X
9	Healthcare worker/first responder contracts COVID-19 at work.	✓	X	✓
10	Healthcare worker/first responder are under quarantine but does not have the virus.	✓	✓	X



### EMPLOYER PAID LEAVE DISCLAIMER:

Please be advised that employees must exhaust all employer paid leave prior to collecting UC benefits. The above is a general guide. Each employer's paid leave policy is unique. Check with your employer about their paid leave policy.

### UC DISCLAIMER:

Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for unemployment compensation benefits, where all other eligibility requirements are otherwise met. This is not intended to be an exhaustive list. Each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the PA Unemployment Compensation Law.

### WC DISCLAIMER:

Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for workers' compensation benefits. This is not intended to be an exhaustive list. Each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the provisions of the Pennsylvania Workers' Compensation Act.