CONTRIBUTION RATE TABLE EFFECTIVE FOR CALENDAR YEAR 2011

The Trigger Percentage as of June 30, 2010 calculated to 20%, resulting in the following solvency measures for calendar year 2011:

5.80% Surcharge Adjustment
0.65% Additional Contributions
0.44% Interest Factor Tax

Non-Delinquent Rate		Delinquent Rate		Non-Delinquent Rate		Delinquent Rate	
Basic	**Total**	**Basic**	**Total**	**Basic**	**Total**	**Basic**	**Total**
1.5%	0.026770	4.5%	0.058510	5.5%	0.069090	8.5%	0.100830
1.6%	0.027828	4.6%	0.059568	5.6%	0.070148	8.6%	0.101888
1.7%	0.028886	4.7%	0.060626	5.7%	0.071206	8.7%	0.102946
1.8%	0.029944	4.8%	0.061684	5.8%	0.072264	8.8%	0.104004
1.9%	0.031002	4.9%	0.062742	5.9%	0.073322	8.9%	0.105062
2.0%	0.032060	5.0%	0.063800	6.0%	0.074380	9.0%	0.106120
2.1%	0.033118	5.1%	0.064858	6.1%	0.075438	9.1%	0.107178
2.2%	0.034176	5.2%	0.065916	6.2%	0.076496	9.2%	0.108236
2.3%	0.035234	5.3%	0.066974	6.3%	0.077554	9.3%	0.109294
2.4%	0.036292	5.4%	0.068032	6.4%	0.078612	9.4%	0.110352
2.5%	0.037350	5.5%	0.069090	6.5%	0.079670	9.5%	0.111410
2.6%	0.038408	5.6%	0.070148	6.6%	0.080728	9.6%	0.112468
2.7%	0.039466	5.7%	0.071206	6.7%	0.081786	9.7%	0.113526
2.8%	0.040524	5.8%	0.072264	6.8%	0.082844	9.8%	0.114584
2.9%	0.041582	5.9%	0.073322	6.9%	0.083902	9.9%	0.115642
3.0%	0.042640	6.0%	0.074380	7.0%	0.084960	10.0%	0.116700
3.1%	0.043698	6.1%	0.075438	7.1%	0.086018	10.1%	0.117758
3.2%	0.044756	6.2%	0.076496	7.2%	0.087076	10.2%	0.118816
3.3%	0.045814	6.3%	0.077554	7.3%	0.088134	10.3%	0.119874
3.4%	0.046872	6.4%	0.078612	7.4%	0.089192	10.4%	0.120932
3.5%	0.047930 **(a)**	6.5%	0.079670	7.5%	0.090250	10.5%	0.121990
3.6%	0.048988	6.6%	0.080728	7.6%	0.091308	10.6%	0.123048
3.7%	0.050046	6.7%	0.081786	7.7%	0.092366	10.7%	0.124106
3.8%	0.051104	6.8%	0.082844	7.8%	0.093424	10.8%	0.125164
3.9%	0.052162	6.9%	0.083902	7.9%	0.094482	10.9%	0.126222
4.0%	0.053220	7.0%	0.084960	8.0%	0.095540	11.0%	0.127280
4.1%	0.054278	7.1%	0.086018	8.1%	0.096598	11.1%	0.128338
4.2%	0.055336	7.2%	0.087076	8.2%	0.097656	11.2%	0.129396
4.3%	0.056394	7.3%	0.088134	8.3%	0.098714	11.3%	0.130454
4.4%	0.057452	7.4%	0.089192	8.4%	0.099772	11.4%	0.131512
4.5%	0.058510	7.5%	0.090250	8.5%	0.100830	11.5%	0.132570
4.6%	0.059568	7.6%	0.091308	8.6%	0.101888	11.6%	0.133628
4.7%	0.060626	7.7%	0.092366	8.7%	0.102946	11.7%	0.134686
4.8%	0.061684	7.8%	0.093424	8.8%	0.104004	11.8%	0.135744
4.9%	0.062742	7.9%	0.094482	8.9%	0.105062	11.9%	0.136802
5.0%	0.063800	8.0%	0.095540	9.0%	0.106120	12.0%	0.137860
5.1%	0.064858	8.1%	0.096598	9.1%	0.107178	12.1%	0.138918
5.2%	0.065916	8.2%	0.097656	9.2%	0.108236 *	12.2%	0.139976
5.3%	0.066974	8.3%	0.098714	**3.5% -5**	**0.037030 (b)**	**6.5%**	**0.079670**
5.4%	0.068032	8.4%	0.099772	**9.7% -4**	**0.102626 (b)**	**12.7%**	**0.145266**

* Maximum computed rate, per Section 301.1 of the PA UC Law

(a) Computed rate, subject to Additional Contributions and Interest Factor (not to be confused with newly liable -5)

(b) New employer rates (-5 and -4) are not subject to Additional Contributions or Interest Factor, per Sections 301.2 and 301.6 of the PA UC Law, unless the employer is also subject to an increase for UC delinquency, in which case Additional Contributions and Interest Factor do apply, per Section 301(a)(2) and (2.1).